

Diona recognised as an Employer of Choice (EOC) in The Australian Business Awards 2017

16 August 2017

Diona Pty Ltd (“**Diona**”) is proud to be recognised as an Employer of Choice (EOC) in The Australian Business Awards 2017.

The EOC accolade recognises organisations which have developed leading workplaces that maximise the full potential of their workforce through practices that demonstrate effective employee recruitment, engagement and retention.

Upon receiving the award, Diona Executive General Manager, David O’Connor said, “I am proud that Diona has been recognised as an Employer of Choice by the Australian Business Awards 2017. Diona comes from humble beginnings as a small family business started by my father John O’Connor in 1980. His philosophy for success was based on the mantra ‘anyone can win with an ‘A team’, but true leaders find the talent and drivers in all people to build ‘A teams’.”

The culture instilled in Diona is one where people are treated like family, nurtured and cared for while identifying individual talents in each employee. The Diona philosophy includes doing the right thing by their teams and individuals so that in return, employees do the right thing too.

“More than anything else, it’s about mutual respect and shared values,” said David O’Connor. “After 37 years in operation, and now part of the Calibre Group, I am proud to say we have maintained our small business culture. I have a team of people around me that are tenacious and humble, and our sleeves rolled up attitude at every level of the company means that no-one is above any task. Diona people feel safe to share their personal vision and trust the business and their leaders to support them in achieving it. We talk about ‘aligned destiny’ where helping employees realise their aspirations also delivers results for the business.”

The ‘open door policy’ at Diona means absolute transparency. All aspects of what makes the business successful are communicated including goals, measures and achievements, as well as being honest and open about disappointments. David sees honesty and transparency as a business philosophy which fosters growth both for individuals and the business.

“Lastly, but probably most importantly, we endeavour to make Diona a ‘fun’ place to work. We try to make our workplace as enjoyable, inclusive and rewarding as possible. Our calendar includes plenty of social activities such as BBQs, soccer matches, team building, etc. and we encourage everyone to take part in networking, training and other events both internally and externally. If our people can feel part of a supportive team, which helps them to reach their full potential, they will always put their best into everything and find enjoyment in a job well-done. Congratulations to the entire Diona team, this award is a credit to each of you”.

For more information on The Australian Business Award for Employer of Choice go to www.employerofchoiceawards.com.au.

ENDS

CONTACT

Monique Roberts

Manager – Marketing & Communications

Calibre Group Limited

enquiries@calibregroup.com | +61 411 779 785

ABOUT DIONA

Diona is an infrastructure civil engineering specialist with services that encompass every aspect of utility design and construction, asset creation, management, and renewal across multiple utility streams. Founded in 1980, Diona has grown to become one of the most respected civil engineering contractors on the East Coast of Australia. Operations now span across New South Wales, Queensland, South Australia and, most recently, Victoria.

Diona is a subsidiary company of Calibre Group Ltd.

ABOUT CALIBRE GROUP

With offices across the Asia Pacific region, Calibre is a trusted partner within the resources, urban, technologies, defence, transport and infrastructure markets, bringing together diversified engineering, advisory, project delivery, construction and asset management services. Turning knowledge into value, we deliver positive economic and social outcomes for our clients and the communities in which we work and live.